

Course code (filled in by the Office for Education)	
Course title	Management Ethics and Ethical Leadership in Public Organizations
Module title	Public Administration and Management
Level of the Course	BA
Institute/Department responsible for course	Institute of Public Management and Administrative Studies
Course director	Péter Koronváry
Name of the Lecturer(s)	Péter Koronváry
Number of the ECTS credits	5 ECTS
Teaching methodology	Lecture/Seminar
Language of instruction	English
Prerequisite(s) for the course	fluency in English
Semester	both semesters
Course description	After an overview of the development of classical and modern teachings of ethics on management, leadership and decision-making in general and in public organizations, the course offers an opportunity for students to create a framework of practice-oriented, ethics-based managerial thinking that provides them with a methodology for value-centred decision-making in their present problems as well as in their future work.
Learning outcomes and course competences	Students will acquire competences and skills necessary to identify management problems and express them in an ethical/moral scheme/model furthering practical value-based (cultural) problem analysis and problem solving.
Weekly content of course	<ol style="list-style-type: none"> 1. Introduction – key topics and terminology. 2. A history of moral thought. 3. Ethics and social sciences. 4. Individual and social ethics – gaps and bridges. 5. Community – the elusive unity of public leadership. 6. Lines of thinking in 21st century social ethics. 7. Morality and the ideal of rationality in formal organizations. 8. Management ethics – an outline. 9. Management ethics – recent developments. 10. Ethical public leadership. 11. Ethical public leadership: international examples. 12. Ethical decision-making: theory. 13. Ethical decision-making: practice. 14. Ethical decision-making: case study I 15. Ethical decision-making: case study II
Compulsory and recommended reading materials	<p>Hosmer, L T: The Ethics of Management (McGraw-Hill, Irwin 2011)</p> <p>Gensler, H J – Spurgin, E W – Swindal, J C (edd): Ethics: Contemporary Readings (Routledge 2004)</p> <p>Sheeran, P J: Ethics in Public Administration (Greenwood, 1993)</p> <p>Gensler, H J – Spurgin, E W – Swindal, J C (edd): Ethics: Contemporary Readings (Routledge 2004)</p> <p>Further titles will be provided by the instructor.</p>
Assessment methods and criteria	home assignment + oral or written examination
Grading	Home assignment 40% (passmark requested) + exam (40%) + seminar work & activity (20%)
office hours/contact details	Tue 13:00-14:30 (otherwise as agreed); koronvarty.peter@uni-nke.hu